Post Election Training Essentials for Council Members

Raising the Bar

KelledyJones

Partnering with:







Raising the Bar

Council Leadership Workshop

Raising the bar. That has been our promise to councils in delivering our tailored training program. It is fair to say we have delivered on it.

Overview

Following the conclusion of the 2022 periodic elections, our team of recognised and experienced trainers (both from KJL and independents) have been delivering optimal standards of education to most newly elected councils, in the form of both Induction sessions and Modules 1 – 4.

A further component of the LGA Training Standards is the Council Leadership Workshop.

The learning outcomes of the workshop, as set by the Standards, are as follows:

Upon election, council members are required to serve the overall public interest, put any personal differences aside and provide community leadership.

The community expects council members to focus on the work of council and effectively engage and work with each other, and council employees, in a respectful and professional manner.

Section 59 of the *Local Government Act 1999* sets out the roles of members council and includes an obligation to ensure positive and constructive working relationships within the council.

All council members must attend a workshop designed to assist in building effective working relationships, and to focus on Councils strategic purpose, that will include (and not be limited to):

- an opportunity to build connections (between council members, and council members with CEO/key staff);
- 2. identify shared values and aspirations for delivering outcomes for the community;
- 3. provide an overview of existing strategic priorities, plans and strategies of Council; and
- 4. establish effective working relationships and team culture in the context of defined roles and responsibilities.

Presenters: Kelledy Jones and Wendy Campana or Jeff Tate

2 hours

\$2,250 + GST

Trainers

About Us

At Kelledy Jones, we believe in empowering Council Members and staff, to provide them with the knowledge and understanding they need to succeed.

We are dedicated to the provision of specialist legal services to local government.

We are recognised as being at the forefront of local government legal practice. Our dedication to the local government sector speaks for itself. Our practitioners are focussed on local government clients' interests and do not compete with the interests of private-sector clients.

We have a sophisticated understanding of the complex legal requirements and risk frameworks that apply to councils. We also understand the community expectations, financial and political considerations, oversight and review processes, that impact councils and their operations.



Michael KelledyDirector



Natasha JonesDirector



Tracy RiddleAssociate Director



Cimon Burke Senior Lawyer



Trainers



Wendy Campana

Director, Wendy Campana Consulting

Wendy Campana possesses in depth skills, knowledge and experience in the local government sector. She is a past CEO of the LGA and is currently consulting to councils on Council Member behavioural management, governance, organisational development and intergovernmental relations and has a background in training, industrial and human resource management.

Wendy is a trained mediator. Wendy has been a leading advisor on local government reform and has managed (while with the LGA) comprehensive reviews of the Local Government Act. She has also lobbied Parliament on behalf of councils.

Wendy was previously the Commissioner for Kangaroo Island where she assisted the community and businesses to engage with governments to address social, environmental and economic development challenges on the Island. She is practical and engaging in her work with councils, quickly identifying strengths and areas for development or enhancement.



Jeff Tate

Director, Jeff Tate Consulting

Jeff Tate was Chief Executive Officer of the City of Onkaparinga from 1997, when it was formed through the amalgamation of three former Councils, to 2011. Under Jeff's leadership Onkaparinga achieved a national reputation for innovation in meeting the current and emerging needs of its communities.

Jeff's second career since 2011 has been as Director of Jeff Tate Consulting Pty Ltd in which time he has undertaken and managed over 130 projects in South Australia, New South Wales, Queensland, Tasmania, and Victoria. The consultancy specialises in strategy development, review and implementation; organisational alignment; partnering and relationships; governance; problem solving; leadership mentoring and coaching; facilitation and negotiation.

Jeff also chairs several boards so understands issues from both Council Members and staff perspectives.

