Post Election Training Essentials for Council Members

# Raising the Bar

Mid-term Council Leadership Refresher

# **KelledyJones**

**Partnering with:** 





**DeanNewbery** 

# Mid-term Council Leadership Refresher

Raising the bar. That has been our promise to councils in delivering our tailored training program. It is fair to say we have delivered on it.

#### Overview

Following the conclusion of the 2022 periodic elections, our team of recognised and experienced trainers have been delivering exceptional standards of education in the form of both Induction sessions and Modules 1 – 4.

A further component of the LGA Training Standards is the Mid-Term Council Leadership Refresher. The learning outcomes of which include (but will not be limited to):

- A mid-term Council workshop in the maintenance of effective working relationships amongst council members and with CEO/key staff.
- · Legal and financial responsibilities.
- · Effective Council meetings and procedures.

#### **Deliverables**

We confirm our offering to deliver the Mid-term Council Leadership Refresher will cover each of the above components by way of the following content (as supplimented to include any other legal / financial / meeting procedure aspect into the session as required by your council):

- Roles and responsibilities of the Principal Member, Elected Members, the CEO and employees.
- An update on the Remuneration Tribunal determination and an overview of the councils obligations under the amended CEO Performance Review provisions.
- · Short workshop on effective working relationships.
- Behavioural Standards for Council Members.
- · Integrity provisions.
- 'Year in Review' recent Ombudsman determinations and learnings from the same.
- · Conflict of Interest.
- · Confidentiality obligations.
- · Meeting Procedures 'Masterclass'.
- 45 minute video presentation from John Jovicevic and Jeff Tatefinancial responsibilities refresher.

Presenters:
Kelledy Jones,
Wendy Campana,
John Jovicevic
and Jeff Tate

3 hours

\$2,450 + GST

Travel and accommodation disbursements in addition, but subject to agreement prior.

# **Trainers**

#### **About Us**

At Kelledy Jones, we believe in empowering Council Members and staff, to provide them with the knowledge and understanding they need to succeed.

We are dedicated to the provision of specialist legal services to local government.

We are recognised as being at the forefront of local government legal practice. Our dedication to the local government sector speaks for itself. Our practitioners are focussed on local government clients' interests and do not compete with the interests of private-sector clients.

We have a sophisticated understanding of the complex legal requirements and risk frameworks that apply to councils. We also understand the community expectations, financial and political considerations, oversight and review processes, that impact councils and their operations.



**Michael Kelledy** Director



**Natasha Jones** Director



**Tracy Riddle** Associate Director



**Cimon Burke** Senior Lawyer





### **Mandatory Training: Zoom Catch-up Sessions**

## **Trainers**



**John Jovicevic**Partner, Dean Newbery

John joined Dean Newbery in 2005 and has been a Partner since 2010. He oversees Dean Newbery's assurance and Local Government advisory services. John provides a wide range of services to the Local Government sector including external audit, internal audit, prudential management, independent probity and project management assistance, financial reporting (including technical advice on the application of accounting standards), risk management and overall accounting support services.

John's particular areas of interest are within strategic financial reporting (long-term strategic and financial reporting), asset accounting practices and waste management services. He is a member of the South Australian Local Government Financial Management Group (SALGFMG) and the South Australian Local Government Auditor's Group (SALGAG).

Outside of the work he provides to the Local Government sector, John also provides assurance, taxation and advisory services to a number of clients operating in various industries including aged care, professional services firms, waste management, sporting and community associations, real estate and private investment firms.



**Jeff Tate**Director, Jeff Tate Consulting

Jeff Tate was Chief Executive Officer of the City of Onkaparinga from 1997, when it was formed through the amalgamation of three former Councils, to 2011. Under Jeff's leadership Onkaparinga achieved a national reputation for innovation in meeting the current and emerging needs of its communities.

Jeff's second career since 2011 has been as Director of Jeff Tate Consulting Pty Ltd in which time he has undertaken and managed over 130 projects in South Australia, New South Wales, Queensland, Tasmania, and Victoria. The consultancy specialises in strategy development, review and implementation; organisational alignment; partnering and relationships; governance; problem solving; leadership mentoring and coaching; facilitation and negotiation.

Jeff also chairs several boards so understands issues from both Council Members and staff perspectives.

## **Mandatory Training: Zoom Catch-up Sessions**

# **Trainers**



### **Wendy Campana**

Director, Wendy Campana Consulting

Wendy Campana possesses in depth skills, knowledge and experience in the local government sector. She is a past CEO of the LGA and is currently consulting to councils on Council Member behavioural management, governance, organisational development and intergovernmental relations and has a background in training, industrial and human resource management.

Wendy is a trained mediator. Wendy has been a leading advisor on local government reform and has managed (while with the LGA) comprehensive reviews of the Local Government Act. She has also lobbied Parliament on behalf of councils.

Wendy was previously the Commissioner for Kangaroo Island where she assisted the community and businesses to engage with governments to address social, environmental and economic development challenges on the Island. She is practical and engaging in her work with councils, quickly identifying strengths and areas for development or enhancement.

